

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Junior Energy Trader

Ready to dive into the dynamic world of energy trading? We are on the lookout for a Junior Energy Trader to join our Origination & Trading department.

If you have some experience in trading, programming in Python, and knowledge of algorithms, and are passionate about learning power trading while expanding your skills in this fast-paced environment, we would love to discuss this opportunity with you.

Key Responsibilities

- ▶ **Optimising RES power plant assets:** engaging in trading activities on the Futures and Spot Markets (Day-Ahead Market, Intraday) in Hungary, the Czech Republic and Poland
- ▶ **Daily trading operations:** participation in daily prop trading activities in physical energy markets
- ▶ **Schedule management:** nominating schedules to relevant Transmission System Operators
- ▶ **Cross-team collaboration:** working closely with analysis and product teams to ensure seamless operations
- ▶ **Trading strategy development:** building and refining trading strategies and models
- ▶ **System enhancement:** contributing to the development and automation of internal trading systems to improve efficiency (e.g., algo-trading)
- ▶ **Market insight:** staying updated on market trends and sharing insights with the team

Qualifications and Experience

- ▶ University degree in finance or economics, or a scientific or technical field
- ▶ Experience in trading (trading power commodities is a significant advantage)
- ▶ Communicative level of English for daily usage
- ▶ Good knowledge of MS Excel
- ▶ Coding skills are a plus
- ▶ Comfortable working in a fast-paced, collaborative environment
- ▶ Eager to learn, adaptive, and responsible
- ▶ Strong analytical and problem-solving abilities

Our Offer

- ▶ Full-time employment with the possibility of an immediate start
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy and clean water technology
- ▶ Remuneration reflective of individual experience and skills
- ▶ Teambuilding and corporate events
- ▶ Support for ongoing professional growth through tailored training sessions, courses, and more
- ▶ Medcover SPORT allowance
- ▶ Medical package allowance and Meal vouchers
- ▶ 1 CSR day (a working day dedicated to a non-profit organisation aligned with the Group's mission and values) activities
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Poznan, Poland
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	English (B2+)